

NORIDIAN BENEFIT PLAN ADMINISTRATORS



COBRA Administration

The Consolidated Omnibus Budget Reconciliation Act (COBRA) became law in 1985. COBRA requires companies with twenty or more employees to offer continued health benefits to employees when a qualifying event occurs. It provides strict guidelines for sending out notices and payment timelines.

We provide personalized, responsive and flexible service through an experienced administrator assigned to your account. This ensures COBRA is administered consistently at all of your office locations.

Collected premiums are remitted directly to the employer. Noridian Benefit Plan Administrators (NBPA) also handles all calls from former employees, doctors, pharmacies, medical facilities and government offices that other administrators may refer back to you.

Legal compliance is also greatly simplified when you contract with NBPA for COBRA administration. We take care of all legal compliance issues, allowing you to avoid costly penalties and associated court fees for compliance failures. Proper administration will make sure your plan avoids all unnecessary costs.

State Continuation

Many states have enacted similar legislation for companies with less than twenty employees. NBPA's COBRA department will make sure your administration is compliant with both Federal and State continuation guidelines.

If you have additional questions or need a COBRA quote, please contact us.

Phone: 952-835-3220 Toll Free: 800-340-6881

Committed To You

 **NORIDIAN**[®] *Benefit Plan Administrators*